

State of Delaware



Department of Labor

Certificate Authorizing Employer to Pay Compensation Direct

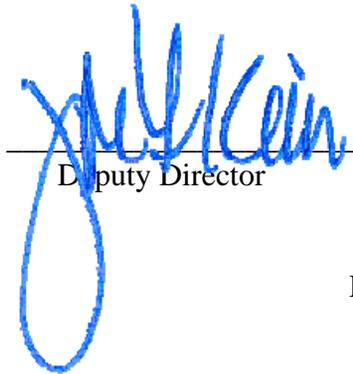
The Department of Labor hereby certifies that

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having elected to be bound by the compensatory provisions of "The Laws of the State of Delaware, Title 19, Chapter 23, Sub-Chapter 4," has furnished to the said Department of Labor satisfactory proof of its financial ability to pay direct the compensation in the amount and manner and when due as provided in said law and is, therefore, exempt from insuring liability for said compensation unless this certificate be revoked after due notice and hearing given to said Company, pursuant to 19DelC§2375.

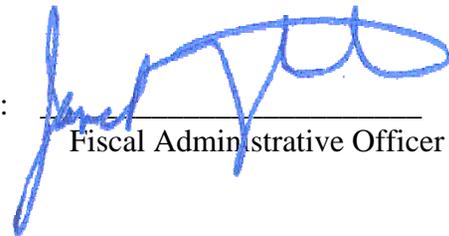
DEPARTMENT OF LABOR

By:



Deputy Director

Attest:



Fiscal Administrative Officer

Date this 1st day of July, 2014